

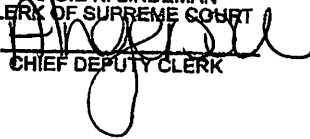
IN THE SUPREME COURT OF THE STATE OF NEVADA

IN THE MATTER OF DISCIPLINE OF
ALEX B. GHIBAUDO, BAR NO. 10592.

No. 62670

FILED

MAY 28 2014

TRACIE K. LINDEMAN
CLERK OF SUPREME COURT
BY 
CHIEF DEPUTY CLERK

ORDER OF REINSTATEMENT

Attorney Alex Ghibaudo was temporarily suspended in August 2009, and has remained suspended since that time. In December 2013, this court considered a disciplinary board hearing panel's recommendation that we approve Ghibaudo's conditional guilty plea agreement and, because the proposed suspension term had run, that we reinstate Ghibaudo to the practice of law, subject to conditions. We subsequently issued an order in which we approved Ghibaudo's conditional guilty plea and imposed a three-year suspension, retroactive to Ghibaudo's August 2009, temporary suspension date.

In the same order, this court denied Ghibaudo reinstatement to the practice of law because he had not repaid in full the \$13,463 debt he owed to the State Bar Client Security Fund. Based on Ghibaudo's failure to pay his debt to the Client Security Fund, we concluded that clear and convincing evidence did not support the panel's finding that Ghibaudo's reinstatement "[would] not be detrimental to the integrity and standing of

Effective Date: 05-28-2014
Nevada Bar No.: 10592

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the bar, to the administration of justice, or to the public interest.” SCR 116(2). We stated that we would not consider reinstatement until Ghibaudo had repaid all of the money owed to the Client Security Fund, and we denied reinstatement at that time.

In March 2014, Ghibaudo submitted a petition in which he stated that he had repaid the full amount owed to the Client Security Fund.¹ Pursuant to this court’s order, the State Bar provided confirmation that Ghibaudo has repaid the Client Security Fund in full. The three-year suspension imposed by our previous order has expired. Accordingly, we approve the panel’s recommendation and Ghibaudo is reinstated to the practice of law, subject to the following conditions: Ghibaudo shall serve a two-year probationary period from the date of this order, during which he shall not practice as a solo practitioner; he shall be mentored by a member of the State Bar’s TIP mentoring program; he shall comply with all annual CLE requirements; he shall continue his psychological and psychiatric treatment, including taking prescribed medication; and he shall provide

¹Ghibaudo’s petition also asked this court to recall the remittitur that was issued on February 3, 2014. We recall the remittitur for the limited purpose of issuing the instant order. Ghibaudo’s petition for rehearing/reconsideration, received on March 24, 2014, shall be returned unfiled.

The first part of the document discusses the importance of maintaining accurate records of all transactions. It emphasizes that proper record-keeping is essential for the success of any business or organization. The text outlines various methods for collecting and organizing data, including the use of ledgers and spreadsheets. It also highlights the need for regular audits and reviews to ensure the integrity and accuracy of the information.

The second part of the document focuses on the financial aspects of the organization. It details the process of budgeting and forecasting, providing a clear framework for setting financial goals and monitoring progress. The text also addresses the importance of cost control and the identification of areas for potential savings. Additionally, it discusses the role of financial reporting in providing stakeholders with a clear and concise overview of the organization's financial health.

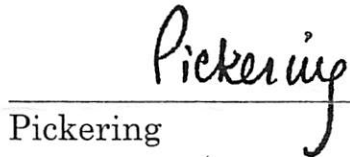
The third part of the document explores the operational aspects of the organization. It discusses the importance of efficient workflow management and the role of technology in streamlining processes. The text also addresses the need for clear communication and collaboration among all employees. Furthermore, it highlights the importance of maintaining a high level of quality control and ensuring that all products or services meet the highest standards of excellence.

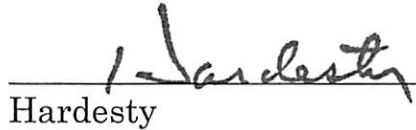
The final part of the document provides a summary of the key findings and recommendations. It reiterates the importance of a holistic approach to organizational management, one that considers all aspects of the business from financial to operational. The text concludes with a call to action, encouraging the organization to implement the strategies and practices discussed throughout the document to achieve long-term success and growth.

Bar Counsel with a relapse-prevention plan approved by a licensed healthcare professional upon the completion of the probationary period.


It is so ORDERED.


_____, C.J.
Gibbons



_____, J.
Pickering


_____, J.
Hardesty


_____, J.
Parraguirre


_____, J.
Douglas


_____, J.
Cherry


_____, J.
Saitta

cc: David A. Clark, Bar Counsel ✓
Jeffrey R. Albregts, Chair, Southern Nevada Disciplinary Board
Kimberly K. Farmer, Executive Director, State Bar of Nevada
Eric P. Roy
Perry Thompson, Admissions Office, United States Supreme Court